

School Improvement Plan Beatrice H. Wood School Plainville, Massachusetts

2023-2024

The Mission Statement of Plainville Public Schools

The mission of the Plainville Schools is to promote lifelong learning throughout the community and to prepare students to become responsible, contributing members of a changing society by providing a challenging, rigorous educational program.

The Vision Statement of Plainville Public Schools

The Plainville Schools strive to provide high quality instruction in an environment where all students feel a sense of belonging. Plainville envisions a learning environment for all students where they are inspired to think critically, to solve problems thoughtfully, to accept themselves and others, and to grow into responsible community members.

Members of the Beatrice H. Wood School Council

Principal
Robin Roberts-Pratt (Chair)
Teacher Members
Michelle Flynn, Jessica Hoyle
Parent Members
Kristen Conrad-Garrity, Emily Hatami and Amanda McCarthy
Community Member
Jim Caprarella

As members of the Wood School Council, we believe that this school year, and its unique teaching and learning framework, lends itself to a development of a School Improvement Plan that focuses on targeted short-term goals to address the specific needs of our school community.

As members of the Beatrice H. Wood School Council, we are committed to the following beliefs:

- All children have the ability to learn and succeed.
- All children learn and develop at different rates and in different ways.
- All children have value and deserve respect.
- High expectations lead to high performance.
- All members of our school community are teachers and learners.
- Class size and staffing levels affect student success.

Long Term Objective: To continue alignment of Plainville curriculum to state frameworks maximizing creativity through the use of Professional Learning Communities.

Action Steps to Accomplish Objective	Person(s) Responsible	Anticipated Date of Completion	Indicators of Accomplishment (Evaluation Criteria)	Projected Expenses
1. Provide professional development with the Wit and Wisdom Program. (First full year implementation.)	ELA Curriculum Committee Members/Principal	June, 2024	Completed PD sessions	grant funded
2. Implement ST Math in all classes 3-6 for 20 minutes a day	Teachers, Math Champion	June, 2024	Successful Implementation reaching 80% growth	grant funded
3. Provide the opportunities for professional conversation around equity and inclusive practices.	REDI Team, staff	May, 2024	Conducted 5 sessions	\$0
4. Provide coaching sessions with Teaching Lab Illustrative Math for math teachers grades K-5.	Principal/ Teachers	March, 2024	Completed PD sessions	Grant funded
5. Utilize ½ days in Oct and March for data meetings.	Teachers	March, 2024	Scheduled and attended meetings.	\$0
6. Provide PD in restorative practices, specifically community circles	SAC./Faculty	September, 2023	Completed PD	\$0
7. Cont. to utilize DIBELs to target reading instruction, grades 3-6	Teachers	June, 2024	Completed DIBEL assessments 3-6	Cost of mClass
8. Physical Educators unpack health frameworks with wellness director	PE teachers, Nurses, Wellness director	June, 2024	Implemented standards in PE	\$0
9. Offer Safety Care training to all staff	Linda Kavanah	June, 2024	Completed Session	Stipend for Trainer
10. Offer opportunities for staff to share expertise with other during before/after school PD sessions	Faculty	June, 2024	PD Menu	Stipends for PD
11. Complete Comprehensive School Mental Health System Quality Assessment (tie to MTSS) and Trauma Responsiveness Schools Implementation Assessment to identify areas of strength and areas for improvement.	Principal School Counselor Under the guidance of Dot Pearl	June, 2024	Completed assessment, results to be shared with staff and key stakeholders	\$0

Long Term Objective: To provide a safe learning environment for every staff member and student throughout the school day.

Action Steps to Accomplish Objective	Person(s)	Anticipated Date	Indicators of Accomplishment	Projected Expenses
	Responsible	of Completion	(Evaluation Criteria)	
1. Recess/lunch volunteers will be sought out	Principal/ ADJ	June, 2024	Recess and Lunch Volunteers	
among the parent/guardian community.	Counselor			\$0
2. Staff will participate in social justice training/community circles and protocols around it and disciplinary actions in faculty meetings.	Principal and teachers	June, 2024	Successful meetings and protocols	PD
3. Implement student of the month recognizing positive role models/behavior.	Staff and SAC	Ongoing	Incentives Disseminated	\$150 cost of incentive
4. Implement think sheets online to reflect on behaviors.	Principal/ SAC	Ongoing	Think Sheets completed and tracked	\$0
5. Continue to work with KPHS students to organize a homework club once a week.	Principal	June, 2024	successful HW club	\$0
6. Implement 5th/2nd grade partnerships to support student transition from AWJ to BHW.	SACs, Fifth and second grade teachers	June, 2024	Mentor Program	\$0
7. Support an SEL day following a school vacation or extended break which supports our commitment to trauma-informed practices and supporting the mental health of all members of our school community.	Principal/Staff	June, 2024	Successful SEL activities/events on days returning from break	\$0
B. Develop a new Plainville pledge that focuses on HEART. Create new HEART Notes and monthly focus for each core value. Plainville has HEART:	School Councils with staff feedback	End of December to start from January 2024	Completed pledge and new notes for acknowledgements all starting in January 2024	\$0
O. Work with Synergy to provide lock-down and safety training to staff.	All staff	October, 2023	Completed training	Cost of Synergy

Long Term Objective: To encourage and increase communication between home and school.

Action Steps to Accomplish Objective	Person(s)	Anticipated Date	Indicators of Accomplishment	Projected Expenses
	Responsible	of Completion	(Evaluation Criteria)	
1. Implement room parents in coordination with PTO.	Administrator/PTO	Ongoing	Room Parents	\$0
2. BHW will make school culture and student learning visible to parents and the Plainville community through the use of parent newsletters, Google Classroom, Class Dojo, Remind and the BHW Facebook page.	Principal and teachers	June, 2024	Postings in newsletter, Google Classrooms and FB	Subscription for G Suite Subscription of SMORE
5. Continue to offer regional Family Wellness Education programming series in collaboration with PTO, SEPAC, School Councils across the 4 districts	Director of Wellness/ Director of DEI /Healthy KP Program Coordinator	June, 2024	Issued promotional materials, Event attendance, Feedback of attendees,	Potential cost for presenters.
6. Hold another Fall Festival with a fun run (Harvest Hustle) for families/community to promote collaboration, cooperation, and teamwork and raise funds for field trips and residencies.	Principal/School Council/Faculty	November, 2023	Event held	\$0
7. Continue Plainville Pride Night offering the community/families a night of fun.	Principal/School Council/Faculty	May, 2024	Event held	\$100 raffle items
8. Run a Back to School Minute to Win it Challenge, Estimation Station and 'Popsicles with the Principal' along with the meet and greet for families at the start of school.	Principal/School Council/Faculty	September 2023	Meet and greet held	\$ Price of popsicles
9. Continue in school community events such as grounds clean up, assemblies for Veterans and Memorial Day.	Principal/School Council/Faculty	May, 2024	Event held	\$50 rakes/garden tools/mulch
10. Hold a shared district wide Harvest Hustle Fun Run fundraiser to raise funds for field trips and other school events	Principal/School Council/Faculty	December, 2023	Event held	\$0

Long Term Objective: Continue staff development to expand the use of instructional strategies in the class and to promote student success.

Action Steps to Accomplish Objective	Person(s) Responsible	Anticipated Date of Completion	Indicators of Accomplishment (Evaluation Criteria)	Projected Expenses
1. Re-establish a multi-tiered system of support that meets the needs of students socially and academically and is informed by the latest research including the science of reading.	SPED team/Principal	June, 2024	Streamlined program/successful morning groups	\$0
2. Promote learning groups using podcasts, articles, texts etc. on diversity, equity and inclusion to promote conversations about learning more about and improving practices in the classroom.	Superintendent/Principal/ Staff	June, 2024	Successful Book study	\$20 per participant (book costs)
3. Continue developing practices and policies that serve to promote a culture of inclusion in the Plainville Public Schools in order to promote student's well-being.	School Council Members, School Committee/ Director of Student Services/Principals/DEI Director	June, 2024	Revised handbooks, support groups and mentorship opportunities.	\$0
4. Continue to utilize DESSA surveys for teachers to self-reflect, plan and prepare improvements.	DEI Director, Director of Wellness, Principal and teachers, ADJ Counselor	Ongoing	Successful PD	Grant Funded
5. Implement 'learning walks' for ELA periods to assist with the implementation of the program.	Principal/Staff	June, 2024	Successful Learning Walks	\$0
6. Strengthen the use of BEST and RTI processes, employing the strategies of data driven decision making and following through on interventions that address the needs of the whole child.	Principal BEST Core Team Classroom Teachers	Ongoing	Data maintained by BEST team throughout the school year	None
7. Support the implementation of Wit and Wisdom	Reading Specialist/Principal	June, 2024	Structured Literacy Instruction	Cost of program
8. Increase instructional time for band for grades 4-6	Band Instructor	November 2023	Band lessons/concerts	Salary of instructor
9. Work with Teaching Lab to provide math coaching for grades 3-5, supporting the IM implementation	Administration/math teachers	May, 2024	Completed coaching	Grant Funded